

# Report of the 2001 APA Salary Survey

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January 2003

**Master's-level Clinical Psychology Respondents:** This section contains salary information on master's-level respondents in Clinical Psychology.

## Faculty Positions

There were 64 master's-level respondents in the 2001 Salary Survey who were employed full time in faculty positions. Thirty-nine percent of respondents were employed in two-year college settings while 21% were employed at the university level (primarily in psychology departments, followed by education, and business) and almost 16% were located in four-year college settings. About 9% were employed in medical settings and the percentage of master's-level faculty reporting employment in the elementary and secondary school settings approximately doubled that which was reported in the 1999 Salary Survey, to almost 7%.

Three subfields were each reported by 14% of the master's-level respondents: clinical, developmental, and counseling psychology. General/methods and education/teaching were each indicated by about 9% of respondents as their subfield. School, educational, and industrial/organizational were each mentioned by approximately 6% of respondents. All other subfields were reported by less than 5% of respondents.

The overall median 9-10-month faculty salary was \$42,000 for master's-level respondents.

## Educational Administration

There were only 21 master's-level respondents in this position. Of these, 43% were employed in school system districts and 24% in elementary or secondary schools. Fourteen percent were employed in university/college counseling centers, and another 10% indicated employment in other educational settings, such as vocational or special education. The remaining respondents were employed in two- and four-year college settings.

Master's-level educational administrators most often reported school as their subfield at 38%. Clinical was reported by 19% of respondents, followed by counseling psychology at 14%. About 10% of respondents indicated educational and child clinical each; and counseling and public administration were each reported by 5% of respondents.

The overall median 11-12-month salary at the master's level was \$66,000 for those employed full time in educational administration.

## Research Positions

Twenty-six master's-level respondents were in research positions in 2001. One-third of this group were employed in some type of academic research setting, including 15% at university research centers and 7% in medical school settings. Fifteen percent were employed at private research organizations, while 11% indicated employment at non-profit organizations. The settings of public general hospital, self-employed/not private practice, and business/industry (other than a consulting firm) were each reported by 8% of respondents. Remaining respondents were employed in HMO and consulting firm settings.

Almost a fifth of master's-level respondents employed in research positions indicated social psychology as their subfield. Fifteen percent indicated general/methods and systems, followed by counseling psychology and quantitative/math/statistics with 12% each. Clinical, health, and computer science were each reported by 8% of respondents. All other subfields were indicated by less than 5% of respondents.

The overall median 11-12-month salary in research positions at the master's level was \$47,000.

### Administration of Research

Only 9 respondents were in this type of position at the master's level in 2001. The largest proportion of respondents was employed in public general hospital settings (33%). Twenty-two percent of respondents were located in private research organizations. Eleven percent (N=1) identified one of each of the following employment settings: university administration office, university research center, criminal justice system, and federal government agency.

Twenty percent (N=2) of the respondents in this category indicated counseling psychology as their subfield. The remaining responses were divided across subfields, including general/methods and systems, clinical, industrial/organizational, health, quantitative/math/statistics and child clinical.

The overall median 11-12-month salary for master's-level respondents in administration of research positions was \$70,000. It is important to remember that this is based on a small N and should be interpreted with caution.

### Direct Human Services

Clinical. Two hundred five respondents indicated that they were providing services in clinical psychology at the master's level. The largest single proportion of respondents indicated that they were employed in individual or group practices (37%). Fourteen percent each were employed in hospitals and clinics. Specifically, individuals employed in hospital settings were most often employed in public psychiatric hospitals (7%), while the majority of respondents within clinics worked at community mental health centers (8%). Twelve percent of the respondents were employed with the government, of which the largest proportion claimed they worked within the criminal justice system (10%). Twenty-two percent of master's-level clinical psychologists were employed in positions related to education, such as university/college counseling centers and school system districts, with the largest proportion indicating positions at the elementary and secondary school level (4%). Slightly more than 8% of the respondents worked in other human service settings such as nursing homes, non-university affiliated guidance centers, and rehabilitation facilities.

The overall median 11-12-month salary was \$46,000 for direct human service providers at the master's level who indicated clinical psychology as a major subfield.

Counseling. There were 107 respondents employed in counseling psychology positions at the master's level in 2001. Thirty-one percent were employed in individual or group practices. Sixteen percent of respondents were employed by clinics, followed by 12% employed in hospital settings. Eleven percent of respondents in this category were located in other human service settings, such as nursing homes or rehabilitation facilities. Eight percent indicated employment in government settings, with the majority in the criminal justice system (4%), and another 8% were employed in elementary and secondary school settings. Finally, 4% percent of the respondents in this category were in business related settings, such as consulting.

The overall median 11-12-month salary for a master's-level position within counseling psychology was \$42,000.

School. Not surprisingly, the majority of the 88 respondents in this category were employed in educational settings (96%), including 59% in elementary/secondary school settings, 24% in school system district offices, and 11% in other educational settings (e.g. special, or vocational education). The remaining master's-level respondents indicated employment in individual private practice (3%) and clinic settings (1%).

The overall median 11-12-month salary for master's-level individuals providing school psychology services was \$61,000.

#### Other Psychological Subfields.

Eighty-seven master's-level respondents were involved in direct human services and were in a subfield other than clinical, counseling psychology or school psychology. The greatest single proportion of these respondents (17%) identified counseling as their subfield, followed by educational (15%), and general/systems and methods (12%). Nine percent of respondents claimed community as their subfield, while rehabilitation and social work represented 7% and 5% of respondents, respectively. Other subfields were each identified by fewer than 5% of the respondents.

Twenty-six percent of these respondents were employed in individual or group practices, and 17% were employed in other human service provider settings such as nursing homes, rehabilitation facilities, specialized health services, guidance centers, and student counseling centers. Nineteen percent were located in various academic settings, primarily elementary/secondary school settings (13%). Hospitals and government settings were each reported by 11% of respondents in this category, and 10% claimed employment in clinics.

The overall median 11-12-month salary for respondents in this category was \$48,500.

#### Administration of Human Services

There were 101 respondents who identified themselves as employed in this position in 2001. Slightly more than one quarter of these respondents were employed in clinics (27%), with the majority in community mental health centers, followed by outpatient clinics, and counseling centers. Twenty-six percent were employed in other human service provider settings, such as specialized health services and rehabilitation facilities, and 12% reported working within various hospital settings. Thirteen percent were employed in educational settings, including 7% employed at the university level, and 3% employed in school system district office settings. Eleven percent were employed in government positions, of which the greatest proportion of respondents claimed positions within the criminal justice system (7%).

The largest proportion of respondents in this position reported clinical psychology as their major subfield (41%), followed by counseling psychology (16%). Seven percent claimed community while 6% identified school psychology as their subfields.

The overall 11-12-month median salary *for* master's-level respondents working as human service administrators was \$55,000.

#### Administration of Applied Psychology

Nineteen respondents were employed in this position, the majority of whom were located in consulting firms (40%). Fifteen percent were located in non-profit organizations and 10% each were employed in government organizations and community mental health centers. All other employment settings were represented at less than 8% each.

As expected, the majority of respondents in this category were industrial/organizational psychologists (55%). Fifteen percent claimed counseling psychology as their subfield, and all other subfields were represented at 5% or less.

The overall median 11-12-month salary was \$67,000 for master's-level respondents in administration of applied psychology.

### Other Administrative Positions

Fifty-nine respondents indicated employment in other administrative positions (e.g. budgeting, personnel administration). Thirty-one percent were located in government settings; followed by 27% in business/industry settings (other than consulting and research). Fourteen percent were employed by non-profit organizations, and 9% were employed in clinics, including CMHCs and HMOs. Other human service settings represented approximately 7% of the respondents, and the remaining settings were represented at less than 5% each.

The largest single proportion of respondents (36%) claimed industrial/organizational psychology as their subfield. Clinical and social psychology were each identified by 12% and 5% of respondents, respectively. All other subfields were represented at less than 5%.

The overall 11-12-month median salary for these master's-level respondents was \$62,000.

### Applied Psychology Positions (Industrial/Organizational Psychology)

Seventy respondents were located in applied psychology and identified industrial/organizational psychology as their major subfield. The majority of these respondents were employed outside educational and human service provider settings. More specifically, 44% percent were employed in business/industry settings and 27% were employed in consulting firms. Sixteen percent could be found in government settings, with the greatest proportion of these respondents at the local level of government (10%), and 4% claimed to be employed as independent consultants.

The overall median 11-12-month salary for master's-level respondents in applied (I/O) positions was \$63,000.

### Applied Psychology Positions (Other Psychological Subfields)

There were 29 respondents identified in this position at the master's level. Slightly less than 28% percent were employed in consulting firms, while 17% were employed in business/industry settings. Ten percent identified themselves as self-employed, and an additional 14% were employed in independent practice settings, including individual private practice, group psychological practice, and independent consulting. Last, 10% were employed in government settings.

The largest single proportion of respondents identified counseling psychology (32%), followed by clinical psychology (24%). Twelve percent claimed the subfield quantitative/math/statistics, and 8% claimed business/management. Four percent each reported general/methods and systems, community, educational, and computer science as a subfield.

The overall median 11-12-month salary for master's-level applied psychology positions in subfields other than industrial/organizational psychology was \$63,000.